Program in collaboration with Expat Spouse Initiative

Dual Career Opportunity
Together with your partner, you are currently considering a move to a new country, a new city, a new career. This will provide you with new opportunities and new challenges. Moving to another country, with its different habits, rules and procedures, can be a big step. You want to be well prepared for this journey. At Eindhoven University of Technology (TU/e) we want to help you make your decision.

For this reason we developed our Dual Career Opportunity Program together with Expat Spouses Initiative (ESI). Our strong connections, the culture of trust, and shared ambitions enable us to create an ecosystem where you and your family can thrive. We find it essential to support and facilitate you and your partner with the move, and our priority is to make this decision process a well-informed adventure for you both. Gaining a better understanding about your own career opportunities in Eindhoven or the Brainport region, may offer another piece of the puzzle.

In this brochure we will tell you more about our program and what it entails. We hope that this will inspire you to think about your own career steps. If you are interested in the program or if you have additional questions, please contact the HR advisor or recruiter of the department, who is already in touch with your partner.

We hope that we can welcome you to the Eindhoven area soon!

“We encourage you to start talking about dual career opportunities from the start. After all, the decision to move is made together.”

Prof.dr.ir. Frank Baaijens
Rector Magnificus at TU/e
Razieh Askari  
Data Analyst  
Relocated from Iran  
Working at Summa College

“...step out of the bubble and try to integrate with the local society. Jump-start your professional career in the Brainport Eindhoven region by building on local insights and contacts.”

Giulia Pisani  
Mechanical Engineer  
Relocated from Italy  
Working at Modis Engineering

“It was pivotal for me to have the guidance from industry experts (ESI) and the support of the international and local network of TU/e during my professional journey. I always felt at home in Eindhoven and also very welcomed here.”

Settling into the Brainport Eindhoven region
We initially came to Eindhoven because of my husband’s job at TU/e. However, after settling down, we found out that Eindhoven is very close to our dream city because of its internationalization and technological potential. Settling in at a new place has its challenges, but I was amazed to see how friendly and helping the people are here.

How was it to find a job in the Netherlands?
Just like most places, there is more than one way to find a job in the Netherlands. Online applications are a good starting point, but it is pivotal to build your network. TU/e introduced me to several social and professional integration communities, which helped me in expanding my network.

Very early in my journey, I was introduced to Expat Spouses Initiative, which gave me an opportunity to work on a project with the city government along with the mentorship program.

ESI had a very instrumental role in kick-starting my professional journey.

My journey in Eindhoven started in November 2016, when I accompanied my partner, who accepted a Postdoc position at the Department of Electrical Engineering at TU/e.

We chose the Brainport region and TU/e precisely because of the technological ecosystem and high quality of life in Eindhoven city. The moving and settling were quite easy as the city is quite international oriented.

It was quite impressive to see how TU/e and its partners, emphasize the social and professional integration of the accompanying partners, and make sure that the entire family feels at home in the region.

How was it to pursue your career in Eindhoven?
The first challenge when I arrived from Italy was to accept that things work differently in the Dutch labor market.

At the beginning of my career search, I had an opportunity to attend the program organized by TU/e and ESI, which helped in kick-starting my career. The program helped me in expanding my network by connecting to like-minded people.

Over these years in Eindhoven, I have worked on several projects and progressed professionally.
In the scope of the Dual Career Opportunity Program, TU/e collaborates with ESI to support you, as an accompanying partner, with your career move. TU/e does not only actively lend a voice to ‘dual career’ as a topic, but proactively supports dual career couples in the workplace.

Expat Spouses Initiative connects internations, especially partners or spouses of international workers in the region with local opportunities, in a bottom-up community driven way.

We are now the largest professional network in the Brainport Eindhoven region with more than 1800 local international professionals.

With this program, we will help you take action on your professional move alongside your partner. We particularly support you to move closer to the Dutch labor market and accelerate your professional integration in the Eindhoven region.

Within the scope of this program, we are happy to assist you with your job search needs, customization of résumé and professional profile, share job search techniques, and provide information about the local Dutch labor market.

Turning International Talent, Into Local Strength

Kavitha Varathan
Founder & CEO Expat Spouses Initiative

“It is unfair that one partner has to give up a career to support the other. TU/e not only understands this, but leads the way with action. This is a bold program that is ahead of its times, because it empowers the accompanying professional to think about, map, and act on his or her career move, even before the partner decides to accept an offer from TU/e. We are glad to partner with TU/e in this inspiring co-creation.”
DUAL CAREER ROADMAP for you as partner

We are pleased to assist you with your professional integration in the following ways:

Integrate, Accelerate and Connect FOR A BRIGHTER FUTURE

True success is collective. We understand that the importance of a partner’s career is often a critical factor in a couple’s decision to relocate to a new professional home.

The Dual Career Opportunity Program of TU/e will help you to navigate your career growth successfully, starting from pre-offer to the settling-in stage.

Through Career Briefing and Career Roadmap sessions, we provide career transition coaching to help you to successfully acclimate to the Brainport Eindhoven region, to create a customized job search strategy and action plan aligned with your objectives.

The Career Briefing provides information and a walk-through the career landscape in the Netherlands, arming you with the right information.

Supported by a professional career coach, the customized Career Roadmap sessions are designed to get you to take action towards building your career in the Netherlands.

ESI will help you understand the Dutch job market and optimize job applications.
**TOP-RANKING DUTCH UNIVERSITY**

Eindhoven University of Technology is a first-rate research university specializing in engineering science and technology in the Netherlands.

**ENGINEERS FOR THE FUTURE**

95% of the graduated students find a job within 6 months.

**AT THE HEART OF THE BRAINPORT REGION**

TU/e is situated in the heart of one of the most intelligent communities in the world: Brainport, leading innovative high-tech region in Europe.

**BRAINPORT OVERVIEW IN NUMBERS**

**TOP 7 COMPANIES IN PATENT APPLICATIONS IN THE NETHERLANDS, 2018**

<table>
<thead>
<tr>
<th>Company</th>
<th>Patent Applications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Philips</td>
<td>1,617</td>
</tr>
<tr>
<td>Signify</td>
<td>573</td>
</tr>
<tr>
<td>Airbus</td>
<td>509</td>
</tr>
<tr>
<td>DSM</td>
<td>312</td>
</tr>
<tr>
<td>ASML</td>
<td>213</td>
</tr>
<tr>
<td>NXP</td>
<td>500</td>
</tr>
<tr>
<td>Unilever</td>
<td>264</td>
</tr>
</tbody>
</table>

* Brainport based companies are marked in red.

**ECONOMIC GROWTH 2018**

- Brainport Eindhoven: 3.3%
- The Netherlands: 2.6%

**PRIVATE R&D EXPENDITURES 2016**

- Brainport Eindhoven: €8.2 billion (23.1%)
- The Netherlands: Total €35.2 billion

**GROSS VALUE ADDED - basic prices billion euros, 2017**

- 8.0 or more
- 6.0 to 8.0
- 4.0 to 6.0
- 2.0 to 4.0
- Less than 2.0

**JOBS IN TOP SECTORS IN BRAINPORT EINDHOVEN - in number of jobs, 2018**

- Chemistry
- Life Sciences & Health
- Energy
- Creative Industry
- Horticulture and Starting Materials
- Logistics
- Water & Maritime
- Agri & Food
- High Tech Systems and Materials

**3 STRATEGIC AREAS**

The university focuses on three areas of societal challenges:

- ENERGY
- HEALTH
- SMART MOBILITY

**76 STUDY PROGRAMS**

- 12 Bachelor's programs (BSc)
- 22 Master's programs (MSc)
- 35 Special master's program tracks
- 11 Professional Doctorates in Engineering (PDEng)
- 15 Doctorates in Philosophy (PhD)

**15 RESEARCH AREAS**

- 8.5
- 8.0 or more
- 6.0 to 8.0
- 4.0 to 6.0
- 2.0 to 4.0
- Less than 2.0
CONNECT AND EMBRACE OPPORTUNITIES!

CONTACT
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www.tue.nl

COLOPHON
Realization: Expat Spouse Initiative,
TU/e (HRM and Communications Expertise Center),
Brainport Development

Eindhoven 2020