**EYAE Mission**

TU Eindhoven Young Academy of Engineering (EYAE) is a network of enthusiastic, ambitious and outstanding early career scientists, designers and engineers with a broad interest and view on science and engineering in general.

The aims of the EYAE are:

1. **Being a platform for young academics for open discussion**
2. **Providing support for early career researchers at TU/e**
3. **Fostering interdisciplinary cooperation and research**
4. **Fostering excellence in education**
5. **Contributing to valorization (knowledge transfer) and outreach**
6. **Advising on policies regarding scientific research, education, valorization, outreach and impact both inside and outside TU/e**

**TU/e Young Academy of Engineering Rules and Regulations**

**Article 1. Description of the Terms used**

a. TU-e: Eindhoven University of Technology
b. TU/e Executive Board: The Executive Board of Eindhoven University of Technology (College van Bestuur, CvB)
c. EYAE: Eindhoven Young Academy of Engineering
d. Members: Members of Eindhoven Young Academy of Engineering as referred to in article 4 of these regulations
e. EYAE Board: Eindhoven Young Academy of Engineering Board as referred to in article 6 of these regulations

**Article 2. Eindhoven Young Academy of Engineering**

1. EYAE members are early-career researchers who have exhibited great academic promise in research and education and demonstrated a broad interest in one or more of the following: valorization & outreach or management & leadership.

2. EYAE contributes to the academic culture at TU/e,
   - as an independent voice on university and (inter)national policies;
   - as a facilitator of interdisciplinary research and cooperation;
   - by celebrating the core values of academic freedom and integrity;
   - as a platform for the development of academic leadership.

**Article 3. Mission and Objectives**

1. The objective of the EYAE is to develop and organize activities with the intention to achieve the following aims:
   a. Providing a platform for young academics for open discussion
   b. Providing support for early career researchers at TU/e
   c. Fostering interdisciplinary cooperation and research
   d. Fostering excellence in education
   e. Contributing to valorization and outreach
   f. Advising on policies regarding scientific research, education, valorization, outreach and impact both inside and outside TU/e

2. To achieve this, members of the EYAE will join (one or more) of informal working groups
or the board from which the various activities will be organized.

3. EYAE is a platform for the development of academic leadership. To achieve its goals, the EYAE provides training opportunities for its members (in e.g. academic leadership, dealing with media), that may be extended to the larger group of early career academics it represents.

4. EYAE is an internationally oriented organization where the working language is English.

**Article 4. Selection**

1. The EYAE aims to include at least 15 members.

2. Members represent the diverse environment at TU/e, aiming for balanced representation of gender, nationality (Dutch versus International) and discipline.

   1. Every year the board of EYAE publishes a call for new members. The first round of selection will be held through an open round with the application being limited to an application letter and a CV.
      a. Eligible for EYAE membership are TU/e employees who received their PhD within the last 10 years, measured from the date of the call.
      b. This period may be extended in case of
         - Pregnancy (18 months per child), becoming a parent (6 months per child)
         - illness or (child)care (formal reduction in working hours)
      c. Former EYAE members are not eligible for a new membership period.
   2. The EYAE Board proposes a new member selection committee to the members.
   3. The selection committee invites applicants from the list for an interview based on their CV and motivation.
   4. After the interview round, up to seven prospective candidates will be nominated for EYAE membership by the selection committee. The selection committee will aim for a balanced representation of genders, nationalities, and disciplines
   5. The Executive Board appoints the new EYAE members nominated by the selection committee.
   6. EYAE Membership lasts 4 years.
   7. Selection will be based on two rounds of selection. The first round based on academic CV and letter of motivation. Second round is by interview to discuss applicants’ ideas for concrete contributions to the EYAE.

4. The member selection committee will consist of at least 3 members, including at least one EYAE Board member and at least one further EYAE member. One external member (preferably members of De Jonge Akademie or KNAW) will be chosen from the TU/e.

5. Members of The National Dutch Young Academy (DJA) of the Royal Dutch Academy of Arts and Sciences (KNAW) are automatically invited to become members of the EYAE.

**Article 5. Membership**

1. Members are obliged to be active on behalf of EYAE. They are expected to attend and participate actively in EYAE meetings and activities.

2. Members are expected to organize activities or take up a board position.
3. Discharge upon one’s own request can take place due to expiration of the terms of nomination in accordance with the member’s written request to the EYAE Board.

**Article 6. EYAE Alumni**

1. Members who have completed their 4 year run become EYAE Alumni.

2. While EYAE alumni do not have any official capacity within the EYAE once their membership ends, the EYAE seeks to benefit from its network of alumni, e.g. by inviting them to participate in events, by seeking advice on suitable topics and by including them in relevant committees.

3. The EYAE Board can decide to discharge a member before the end of the term of nomination if the person misbehaved towards TU/e or the EYAE in his/her actions or expressions in such a way that a continuation of the membership cannot be reasonably expected. If a member is discharged in this manner, they are not eligible for EYAE Alumni status.

**Article 7. EYAE Board**

1. The EYAE Board consists of a chair and three other members as deputy chairs.

2. The board is responsible for:
   a. preparation of the meetings;
   b. implementing the decisions made;
   c. representing the EYAE;
   d. informing the EYAE members about issues which are presented to the Board from external sources;
   e. finances, yearly reports;
   f. interacting with the Deans, Rector, and other administrative bodies within TU/e;

3. The chair of the board
   a. acts as an official spokesperson for the EYAE
   b. sets the agenda for Board meetings;
   c. chairs the meetings of the Board;
   If there is a tie in any voting procedures amongst the Board members, the chair’s vote will count as double.

4. Board members of the EYAE need to be appointed at TU/e for more than 0,4 fte.

5. If there are vacancies, the remaining board members form the EYAE Board until the vacancies have been filled.

6. Election of the Board
   a. Board members are elected by the members of the EYAE.
   b. Vacancies are announced to all members at a reasonable time before a next meeting.
   c. Prospective candidates submit their names to the board at least two weeks before the meeting.
   d. The board communicates the candidates’ names to all members.
   e. All EYAE may vote during a meeting or via email if they cannot attend.
   f. If there are as many candidates as there are positions and no EYAE member objects, election can take place by acclamation with no formal ballot procedure.
   g. The Board selects the Chairperson from among its members, and sends its selection to the next meeting for formal approval.
7. An EYAE Board position carries a duration of two year (except for extenuating circumstances).

8. In the case of unforeseen personal or professional circumstances, board members can request to be honorably discharged by the members.

9. A board member who takes up appointment at another university or institute and leaves TU/e agrees to honorably discharge herself/himself of her/his Board role.

**Article 8. Budget**

1. The TU/e Executive Board (CvB) makes funds and a secretary available annually, in order for the EYAE to execute its tasks.

2. All other costs, such as costs for meetings and gathering (room rentals, miscellaneous costs such as coffee/tea/etc.), specific training activities (communications training, etc.) and maintenance of the website are covered within the budget.

These regulations will become effective on 01-05-2019

Eindhoven, May 2019